



# Pet Rules & Etiquette

1. All pet owners are:
  - a. Eligible to bring a pet into the workplace subject to:
    - i. 90 days of employment
    - ii. Formal approval by the Pet Director
  - b. 100% responsible, 100% of the time, for their pet's:
    - i. Wellbeing
    - ii. Behavior
    - iii. Biological needs:
      - Scooping, bagging, cleaning, and sanitizing
2. All pets MUST be:
  - a. Owned and housed by pet owner for at least 30 days
  - b. Current on flea prevention treatment, as well as all vaccinations and a negative fecal test
  - c. Parasite-free (fleas, ticks, etc.)
  - d. Spayed or neutered
  - e. Obedient
  - f. Potty trained and of good hygiene (e.g., no foul, unpleasant or strong odors)
  - g. Positively controlled within the pet owner's immediate area:
    - i. Tethered (6ft or less), gated, or kenneled
  - h. Positively attended to 100% of the time
3. NO pet shall:
  - a. Exhibit aggressive behavior
  - b. Be disruptive to co-workers, and/or inhibit work productivity
    - i. Keep aisle clear and obstruction free
    - ii. No loud play
    - iii. No squeaky toys
    - iv. No meaty treats
    - v. Minimize scent distractions (keep food and garbage away)
4. Pet owners shall be respectfully attentive to coworkers who may be uncomfortable or distracted by the pet's behavior:
  - a. Proactively address distractions
  - b. Be open to your co-workers suggestions on how to improve distractions